



Labrador Petro-Management Pty Ltd

Occupational Health, Safety and Environment Policy

As Directors of Labrador Petro-Management Pty Ltd (LPM), we place the greatest priority on having a high standard of Health, Safety and Environmental performance for our employees and contractors.

Our commitment is to establish and maintain the highest practicable standards of health, safety and environmental protection expected of an industry leader by principal employers, the community and government. We may thereby achieve our goals of an accident-free and healthy workplace and protection of the environment.

To accomplish this, LPM's management, employees and contractors will:

- ❖ comply with all applicable safety and health laws and regulations;
- ❖ actively promote and support employee and contractor consultative participation in effective implementation of the HSE Management Systems of LPM and our Clients;
- ❖ provide safety and health training for employees and contractors;
- ❖ utilise an HSE Management System as an integral part of our daily business operations to provide assurance that significant hazards are identified and controlled;
- ❖ continuously review work areas, equipment and methods to further improve safety and health of employees and contractors and the protection of the environment;
- ❖ where applicable, set targets and provide an environment that will create a desire to meet them and continuously improve performance;
- ❖ ensure employees and consultants impacted by stress or fatigue do not undertake tasks that could endanger themselves, other personnel, equipment or the environment;
- ❖ adhere to the Drugs and Alcohol Policy of LPM and Clients including ensuring our employees and contractors do not at any time transport to any Client site/location/installation, or have in their possession, or partake of, or be under the influence of any drugs, alcohol, natural stimulants or other similar intoxicating substances, other than for bona fide medical reasons.

All Drilling Superintendents, Drilling Engineers, Geologists, Drilling Supervisors, Materials & Logistics Coordinators and other contractors are required to recognise and accept their responsibility to maintain a safe and healthy workplace and to develop and use an HSE Management Plan for each specific project or follow the HSE Management Plan being utilised by the Client.

All employees and contractors are required to participate in implementing their site safety plan, to work in a manner that ensures safety to themselves and their workmates, to use all appropriate safety equipment provided by the Client and LPM for their own protection, and to immediately correct or report hazards and unsafe work practices to their immediate supervisor.

This policy applies to all Labrador Petro-Management Pty Ltd's activities.

THOMAS R BRAND
Managing Director

RONALD J BELL
Director

CHRISTOPHER A WILSON
Technical Director

OLE P MOLLER
Director - Operations